# Rutgers Biomedical and Health Sciences (RBHS) Faculty Position Description

Global Health

# October 2021

Anticipated Rank/Position: Open rank: Assistant/Associate/Professor Faculty (multiple positions)

**Anticipated Track (or possible tracks):** Tenure/Tenure-Track

Anticipated Tenure Status: Tenured

Administrative Appointment (if applicable): To be determined

**Department/Division:** Rutgers Global Health Institute / Academic Department to be determined based

on selected candidate's profile

**School/Unit:** School to be determined based on the candidate's profile

Campus/Location: New Brunswick

Reports to: Director, Rutgers Global Health Institute

## **RBHS Overview:**

New Jersey's premier academic health center, Rutgers Biomedical and Health Sciences (RBHS) takes an integrated approach to educating students, providing clinical care, and conducting research, all with the goal of improving human health. Aligned with Rutgers University—New Brunswick and collaborating university wide, RBHS includes eight schools, a behavioral health network, and five centers and institutes that focus on cancer treatment and research, neuroscience, advanced biotechnology and medicine, environmental and occupational health, and health care policy and aging research.

Our elite and renowned faculty are teachers, health researchers and providers, and scientists with unparalleled experience who advance medical innovation and provide patient care informed by the latest research findings. We offer an outstanding education and training in medicine, dentistry, pharmacy, public health, nursing, biomedical research, and the full spectrum of allied health careers. An important mission of RBHS is to promote the careers of faculty, staff, and learners.

Through this community of healers, scientists, and scholars, Rutgers is equipped as never before to transform lives.

## School Overview:

Rutgers Global Health Institute offices are located on the Rutgers campus in New Brunswick, New Jersey. The institute was founded in 2017 and is a vibrant, multidisciplinary organization dedicated to

scholarly collaboration and research that focuses on critical questions related to access to healthcare, health services, population health, and health equity. Rutgers Global Health Institute is a universitywide entity that can jointly recruit with any other Rutgers school. Rutgers Global Health Institute's core and affiliate members include over 100 outstanding faculty who have generated award-winning scholarship that has influenced fields such as infectious diseases, women's and gender studies, biomedical informatics, epidemiology, health systems, and translational medicine. The institute is home to many faculty elected to National Academies of Sciences, Engineering, and Medicine advisory committees, named fellow of the American Association for the Advancement of Science (AAAS), and recipients of multiple awards such as the Edison Patent Award.

Faculty are actively involved in mentoring future scholars at the graduate and undergraduate levels. The institute is housed in a 57,000 square foot state-of-the-art, custom-built academic and research facility located in the heart of New Brunswick, an ethnically diverse city with easy access to public transportation to New York City and Philadelphia.

## **Position Summary:**

Rutgers Global Health Institute invites applications for faculty positions that focus on broad areas of global health, such as epidemics and infectious diseases, nutrition and health, health systems, and the effects of climate change on health.

We are seeking committed investigators at assistant or associate/full professor level (tenured or tenure tracked) to join RGHI and the appropriate affiliated Rutgers school or health system to contribute to rigorous science and knowledge development. Faculty are anticipated to engage in research and scholarly activities, but residence location is not restricted to New Jersey.

This position seeks to identify extraordinary scholars in their fields. Responsibilities include a combination of research and education. Interdisciplinary researchers are desired.

# **Essential Duties and Responsibilities:**

Responsibilities include:

- Establishes an innovative, independent, collaborative and extramurally funded research program
- Provides thought leadership in the respective global health research area
- Understands and adheres to legacy UMDNJ's compliance standards as they appear in legacy UMDNJ's Corporate Compliance Policy and Code of Conduct and Conflict of Interest Policy.

## Minimum Education/Specialty, License/Certification:

# Minimum Qualifications and Experience:

- Candidates for Assistant Professor should have strong research potential (as demonstrated by relevant publications and funding potential).
- Candidates for Associate Professor should have a strong track record of research publication, and funding.
- Candidates for Full Professor position should have a track record of research, publication, and funding that distinguishes them, nationally or internationally, as leaders in their fields.

Successful candidates should possess a doctoral degree in epidemiology, medicine, public health, or related field with a strong publication record, and a history of external grant funding (or demonstrated potential to obtain funding) in their field of research. Applicants should have a minimum of 5 years post-doctorate employment.

## **Preferred Qualifications:**

- Excellent research/publication record
- Experience leading, supervising and/or working with multidisciplinary research teams
- Experience teaching at the graduate level (Master's degree or higher degree), with responsibility for directing the research of others
- Strong communication, writing, problem solving and interpersonal abilities.

### Additional Qualifications:

• The position is not contingent on subsequent residency in NJ or US citizenship.

# **Physical Demands and Work Environment**

Provide details for Physical Demands and Work Environment that are job related and consistent with business necessity. Documenting Physical Demands and Work Environment Conditions in a job description ensures ADA compliance. Use the <u>ADA Physical Checklist</u> and the <u>ADA Work Environment Documentation Check List</u> as guides.

#### **Non-discrimination Statement:**

It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement at the following web address: <a href="http://uhr.rutgers.edu/non-discrimination-statement">http://uhr.rutgers.edu/non-discrimination-statement</a>

Salary: Commensurate with Experience

Posting Open Date: 10/15/2021 Posting Close Date: 12/31/2022